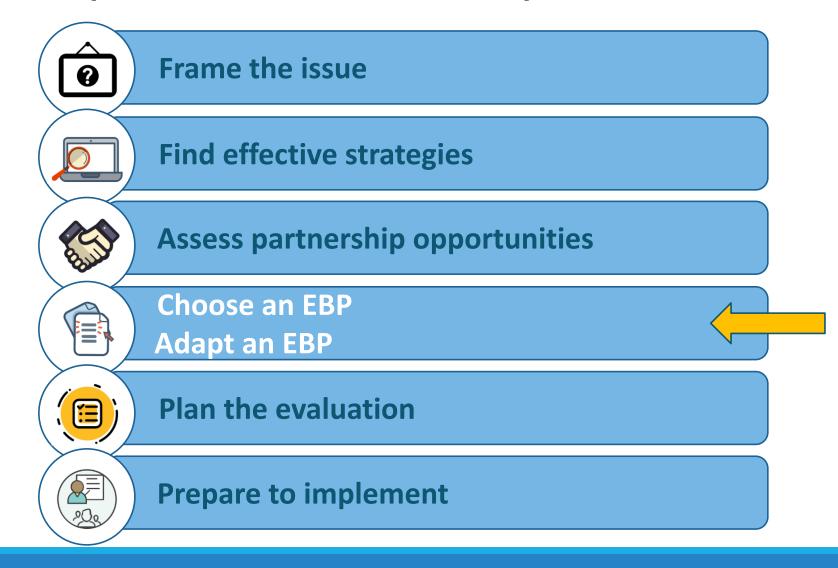
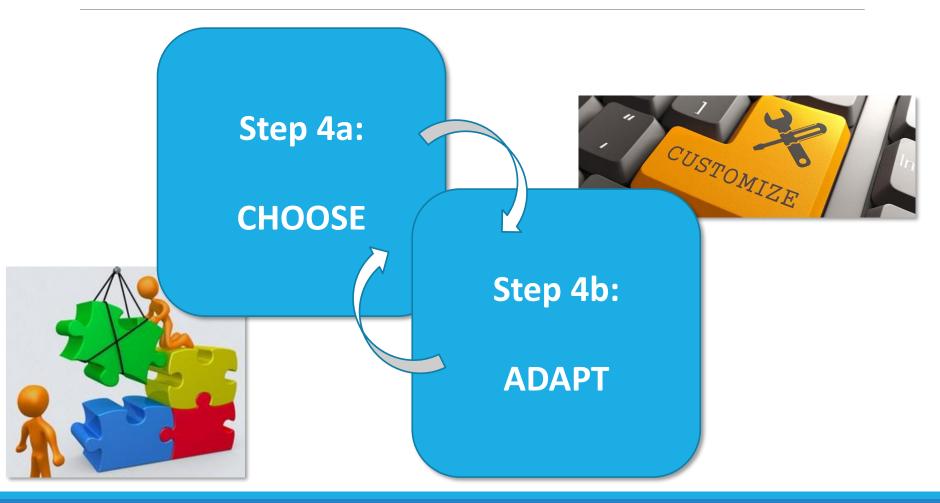
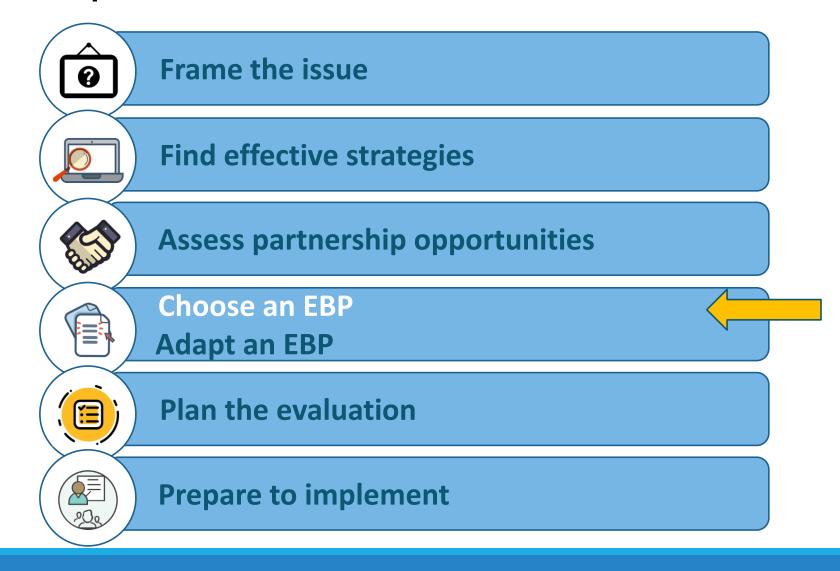
### Step 4: Choose and adapt an EBP



### Two complementary stages



### Step 4a: Choose an EBP



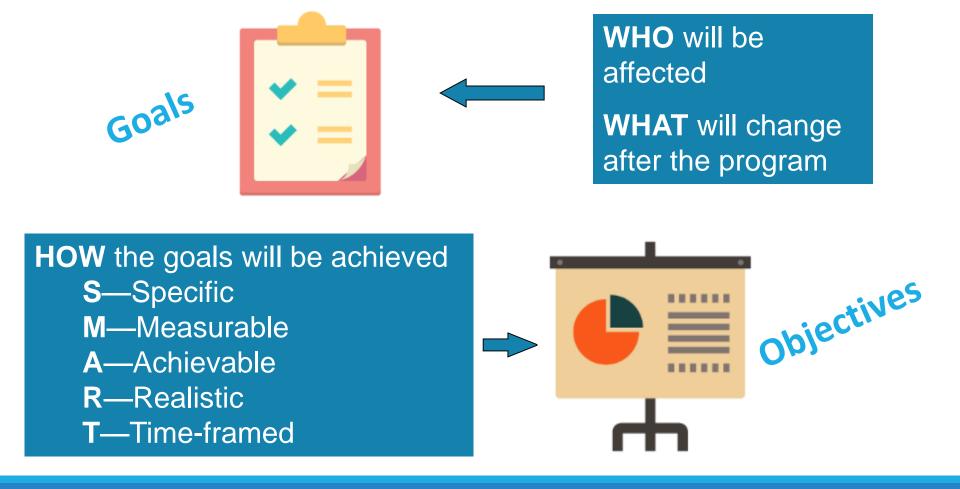


### Step 4a

As we choose an evidence-based program, we will

- Create program goals
- Create program objectives
- Consider criteria to choose an EBP

### Goals and objectives



### Example: SMART objectives

#### Non-SMART objective:

Increase knowledge about preventing opioid deaths

#### **SMART objective:**

Improve knowledge
of the actions to
take if you see an
opioid overdose
among 70% of
program participants
in Boston over 2
years



### Goals for HPV vaccine initiative

<u>Goal 1</u>. To increase awareness and knowledge of community members about HPV and its consequences.

- Objective 1. At least 80% of participants understand the 5 key training points in 1 year
  - Ex: HPV affects both men and women
- Objectives 2, 3...

Goal 2. To increase community members' knowledge about the HPV vaccine.

### Program fit



Resources & staff capacity

Customization

Health Issue



Audience

Goals &

objectives

How do we choose a program when we have to "juggle" and prioritize our resources and assets?

### Other search methods

- Literature searches
- Web searches to find trusted sources
  - e.g., CDC or a professional society
- Opportunity for partnership



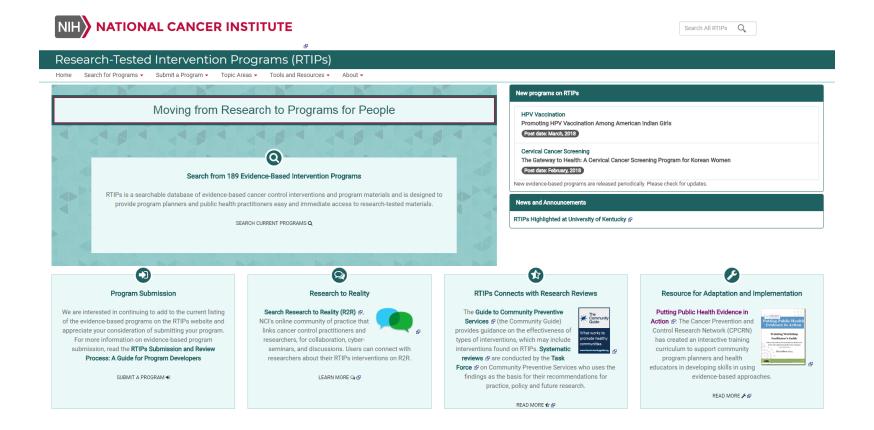
### Compare EBPs



Planet Hot Tip: Find this tool on the portal!

Fit Criteria	Assessment Findings/Priorities	EBP 1	Does this fit your audience?			EBP 2	Does this fit your audience?		
			Yes	Some	No		Yes	Some	No
Health Topic/Problem									
Goals & Objectives									
Audience									
Organization/Partner Community Capacity and Resources									
Level of Adaptation									

### Demonstration: Search strategy



### Compare EBPs



Fit Criteria	Assessment Findings/Priorities	EBP 1: 1-2-3 Pap	Fit?	EBP 2: ACOG	Fit?	
Health Topic/ Problem	HPV	HPV	Yes	HPV	Yes	
Goals & Objectives	Improve knowledge and intention re: vaccine	Focuses on vaccine series completion (those who already received first HPV shot)	No	Increases knowledge and receptivity	Yes	
Audience	Boys and girls from Greater Boston and Greater Lawrence	Young adult women in rural Appalachian Kentucky	No – images and content tailored for very different population	Black and Hispanic Caregivers in northern Florida	No – different state, population	
Organization/Partner Community Capacity and Resources	Need a simple, low- cost program	DVD – easy to use	Yes	PowerPoint	Yes – just need a trained facilitator	
Level of Adaptation	Many adaptations required for culture, setting, etc.	Difficult and costly to adapt a DVD	No	Can adapt PowerPoint slides (content/format) with limited resources	Yes	

### Selected HPV EBP



# Preventive Care and Sexual Health Information for Tweens and Teens

Developed by:

ACOG District XII

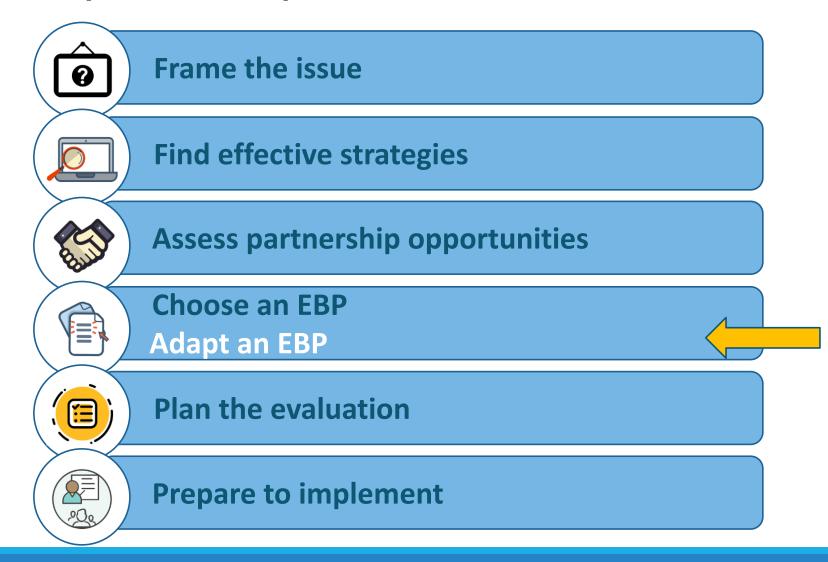
Health Care for Underserved Women Committee

### Workshopping opportunity

Think about the health topic that you chose for your organization.

Using the PLANET MassCONECT web portal and EBP comparison tool, select one program that would be the best for your organization.

### Step 4b: Adapt an EBP





### Step 4b

As we adapt the program, we will learn to

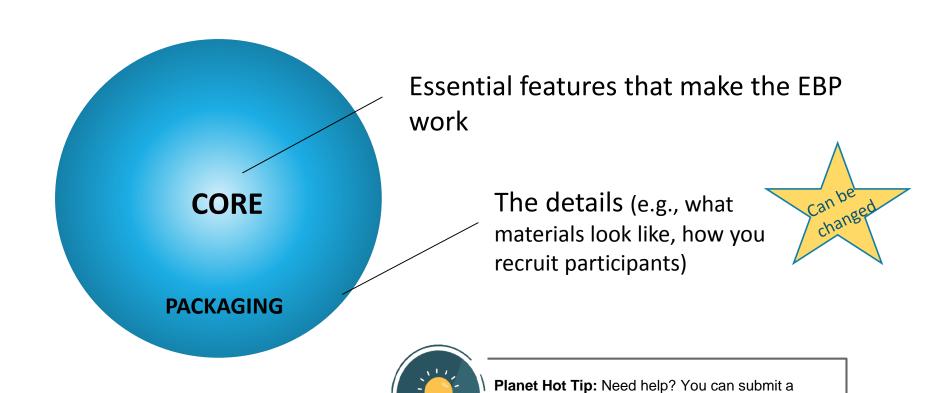
- Make our chosen program more relevant, while staying true to the program design
- Be strategic when changing elements of the program
- Pilot test changes we have made

### A balancing act

EBPs may be tested and proven effective...in settings unlike



### What can we change?



request for technical assistance at any time here.

# Making the most of your expertise



### Example: Mpowerment

"Generic" design strategy



Core group **Project** Mgroups space Core elements **Formal Publicity** outreach Informal outreach

Source: http://mpowermentproject.blogspot.com/2017/02/ evaluating-mpowerment-project-by.html

### Adaptations

#### **GO AHEAD**

Update statistics

Customize scenarios

Change word choices / language

Modify activities

Replace images

Replace cultural references

Use different outreach methods

#### PROCEED WITH CAUTION

Change session number/length/order

Lower participant engagement

Eliminate key messages or skills

Remove topics or sections

Use untrained staff or volunteers

Use too few staff



### Adaptations (cont.)

#### **AVOID THESE**

Delete core components or whole sections of the program

Reduce program timeline or dosage

Change the health topic or behavior

Change the underlying theory or model of change

Contradict or competing with program goals

### Green light adaptations

Adaptation: Changed graphics; made less clinical

#### **ORIGINAL CURRICULUM**

### What, How, Where, and Why of HPV

#### Human papilloma virus

- More than 150 strains of the virus, 40 of these infect the human genital tract
- Can cause warts on both the skin and genital tract
- Contracted by skin-to-skin contact
  - Genital strains of HPV are contracted by engaging in sexual activity with a person who is already infected with the virus

 Infection in the female genital tract, especially the cervix can lead to the development of cancer

#### **Human Papilloma Virus and Warts**



#### **MODIFIED CURRICULUM**

#### Why HPV?

- Most common sexually transmitted infection in the world.
- Spread through sexual activity or skin-to-skin contact.
- Cause cancers and genital warts in men and women



### Green light adaptations

Adaptation: Used local data, used image to highlight relevance

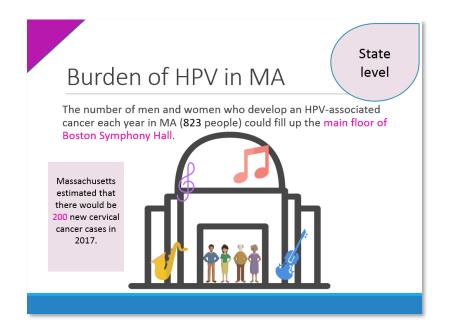
#### ORIGINAL CURRICULUM



2012 CDC 1991-2011 High School Youth Risk Behavior Survey Data

- •In the US, 6% of girls are sexually active by age 13, •in Florida 8% of girls report sexually activity by 13
- •Overall, 15% of US high students report having sexual intercourse with 4 or more partners
  - •In Florida, 16% of high school students will have 4 or more partners by graduation
- •13% of high school students report that they did not use any method to prevent pregnancy or transmission of STIs during their last episode of sexual intercourse
  - •12% of sexually active teens age 15-19 report not using contraception

#### MODIFIED CURRICULUM



### Yellow light adaptation

Adaptation: Condensing content when outside the scope of focus

#### **ORIGINAL CURRICULUM**

#### MODIFIED CURRICULUM

#### HIV in Florida

- Florida is #3 nationwide for HIV infections
- 1999: 5,424 new cases
- 22% of new cases are female
- 12 % age 15-24

#### **STI Facts**

- Herpes Simplex Virus (HSV)-
- 20 million active cases
- Human Papilloma Virus (HPV)-
- 24 million active cases
- · Human Immunodeficiency Virus (HIV)
  - More than 1 million active cases



### Risk factors for cancer and other chronic diseases

**Poor Nutrition** 

Obesity

Smoking/ Drugs/ Alcohol

Lack of exercise

Sexually transmitted diseases

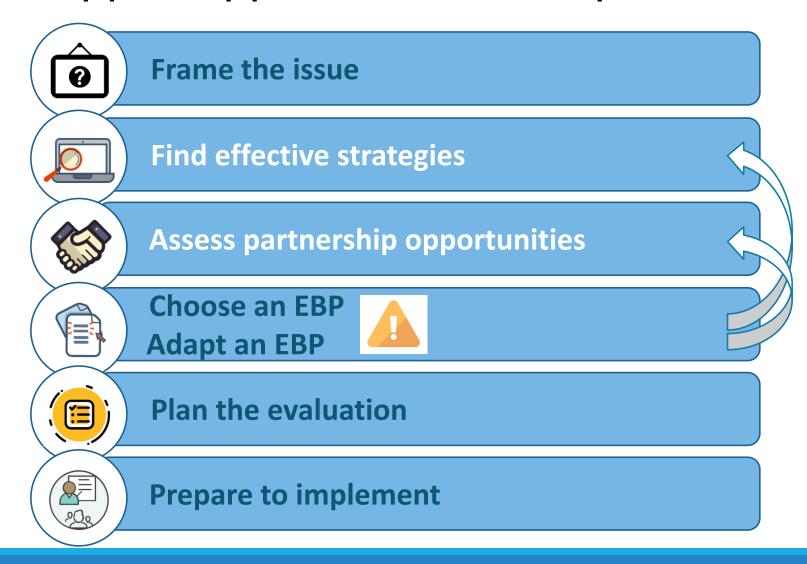
## Example: Safe Routes to School

"We did some work with Boston Public Schools on Safe Routes to Schools, which is a CDC evidence-based intervention. But when you actually look at it, it doesn't fit urban schools very well. It's designed for suburban areas. So what a safe route to school in a suburb is different than in a city where it's not just about traffic. It's about what the neighborhood is and violence and all sorts of things." – Community leader, Boston (2017)



Safe Routes to School Boston is a city-wide effort to promote walking and biking to school and to support and rally neighborhoods and the community as a whole to work toward making walking to school safe, popular, and fun.

### Stepped approach: Iterative process



### Reasons to pilot test

#### Different audience

Different delivery method

E.g., one-on-one instead of group setting

#### Smaller scope of program

Limited resources

#### **Edited materials**

E.g., translation, improved readability



# Reasons to pilot test the adapted HPV curriculum

Pilot testing is important because we made references local, simplified the content, and improved readability

ORIGINAL CURRICULUM	MODIFIED CURRICULUM
<u>Target audience</u> : Tested among a predominantly White and Black audience.	<u>Target audience</u> : Intended for White, Black, and Latino audiences; low- income, immigrant population.
<u>Participants (education)</u> : Highly educated sample (64% had college or graduate degree)	Language changed to improve readability for individuals with low literacy
Participants (avg. age): 56-65 years old	Intended age: 18-65 years old
Setting: Restoring Joy Church and Women's Advantage	<u>Setting</u> : Community organizations and faith-based institutions

### How to pilot

Recruit a small group of people like those you want to serve

Run through the program with them

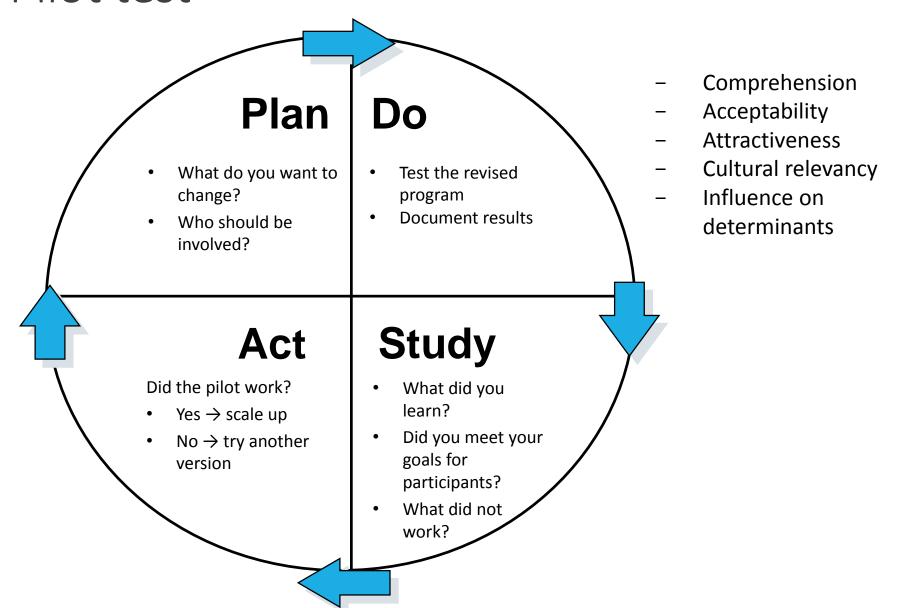
 You don't have to deliver the whole program, just give a high-level overview to walk them through the entire program

Capture in-depth feedback on what worked and what didn't

Get feedback from collaborators

Findings will be used to guide adaptation and delivery of the EBP in community and faith-based settings

### Pilot test



### Workshopping opportunity

- 1. What would you adapt? Why?
  - The slide with the multi-level influences may be a useful reference.

- 2. Come up with a plan to pilot test your adapted EBP
  - What is reasonable for your organization?

### Step 5: Plan the evaluation



### Step 5



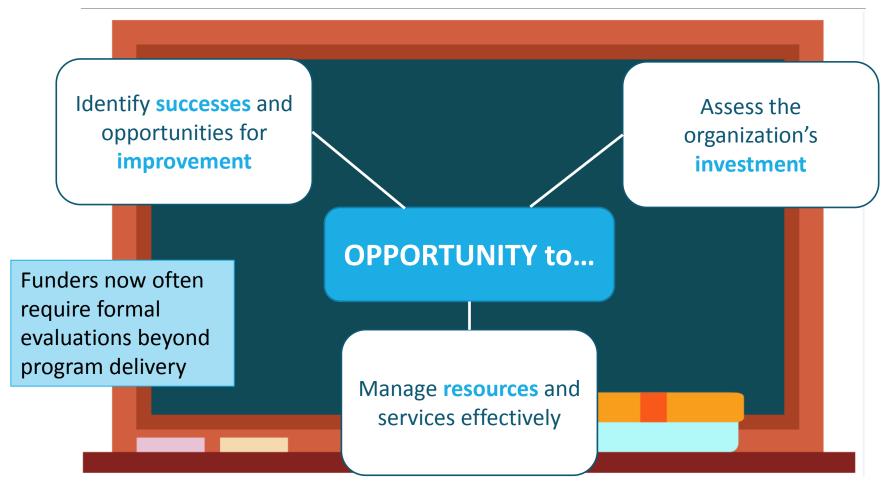
As we prepare to evaluate, we will learn to

- Identify the key things we want to measure
- Access available tools and resources to help plan the evaluation

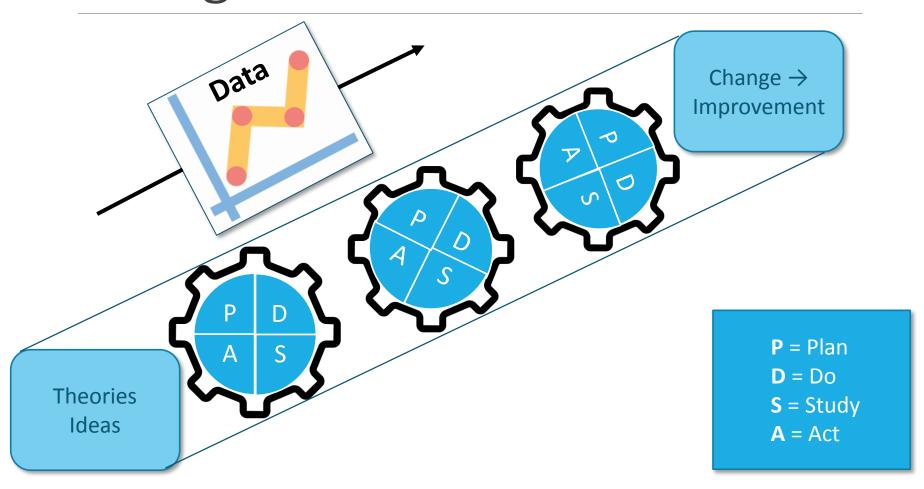


**Planet Hot Tip:** Refresh your memory about each step by visiting the Program Planning section.

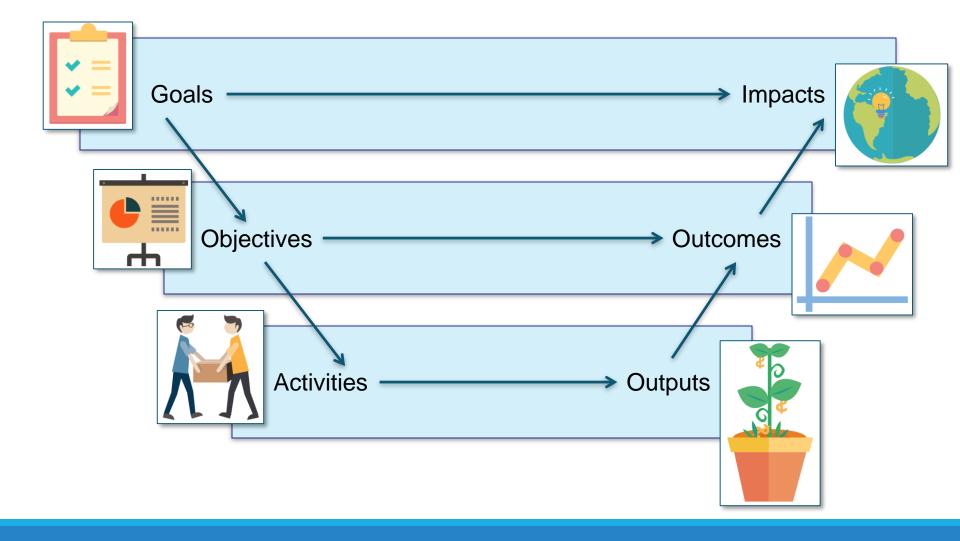
### Why evaluate?



# Benefits of evaluation: Driving change



## Putting it all together



## Different types of evaluation





What is the current situation?

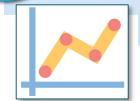


**QUALITATIVE** 









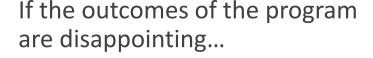


# Why not just measure outcomes? Process matters!

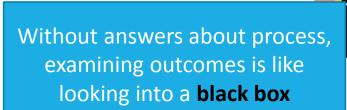
#### Process measure helps answer why the outcomes occurred

If the program was successful...

- What kinds of investments were made in the program?
- How many staff were trained to deliver the program?



- How many people dropped out of the program? Were there big barriers to completing the program?
- Was the program delivered as intended? Did staff change the program significantly, and why?





### Formative evaluation

Assessing HPV vaccine knowledge and evidence-based programming among community-based organizations and faith-based organizations in Massachusetts

10 10 10 10 1				
			та нум	
HILLEIV	1 I I V	and ti	IC III V	vaccine

HPV awareness in among members in the community you serve? How about the vaccine?

HPV as a Do you think HPV is a priority health topic for community-based/faith-based organizations in the community your serve?

HPV programs Do you know of any recent events or programming within the community you serve that focused on HPV prevention?

Key informant interviews (15)

Focus groups (4)



### Process evaluation survey

#### **Process evaluation questions**

Who is the target audience for the EBP?

Was the EBP developed to match your target audience? (culturally, developmentally, linguistically, etc.)

What adaptations were needed to the EBP? (delivery strategy, core components, language, etc.)

Were those adaptations made? If not, why?

What technical assistance was needed to support program delivery?

What were some barriers to program delivery?

	<b>HPV Education Seminar Tracking Log</b>
1)	Who are you? (Check all that apply) Community-Based Organization RepresentativeGovernment Agency RepresentativeCommunity MemberHealth Care Provider  Media RepresentativeOther
2)	Which best describes your race/ethnicity? (Check one) WhiteBlack or African AmericanAsian Other
3)	What is the city or town you currently serve?
4)	How did you learn about this program?  Friend/family Church leadership

Participant's Name	Age	Gender	Date of HPV seminar attended	If yes, how many dose(s)?



### Outcome evaluation survey

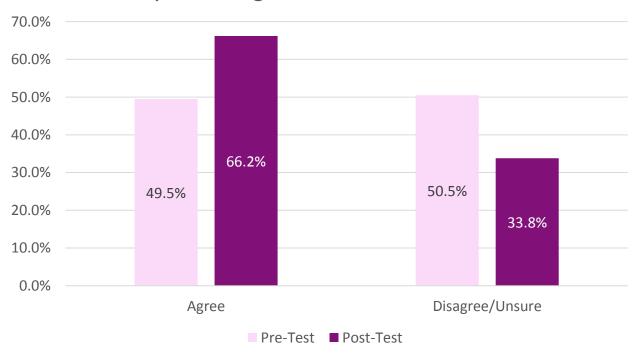
Adapted survey	Agree	Disagree	Not Sure
1. HPV is the most common sexually transmitted disease in the U.S.			
2. HPV causes certain types of cancers and genital warts.			
3. I discuss questions about sexual health at home.			
4. There is a vaccine available for teen girls and boys to protect against HPV.			
5. My healthcare provider has discussed the HPV vaccine with me.			
6. I am willing to receive the HPV vaccine or allow my son/daughter to receive the vaccine.			
7. I am against vaccination at this time because of concern for the (safety/side effects/cost) of the vaccine.			
10. I am against vaccination at this time because of concern that it may encourage risky sexual behavior.			
Please write any questions you would like answered.			

- □ Pre-training
- □ Post-training

- □ Parent of teens
- □ Adult eligible for HPV vaccine (18-26 years old)

# Change in intention to get the HPV vaccine

I am willing to receive the HPV vaccination or allow my son/daughter to receive the vaccination



### After the evaluation is in...

#### Share important findings to key stakeholders

- Generate support for programs (e.g., additional funding)
- Help others learn from our successes

#### How best to share?

- One-pagers
- Media coverage
- Social media (e.g., Facebook, Twitter, Instagram)
- Website
- Meetings



### Workshopping opportunity

Create an evaluation plan for your program.

- What are some examples of:
  - Formative evaluation activities
  - Process evaluation activities
  - Outcome evaluation measures?
- What tools could you use?
- What ways could you share your findings?

### Step 6: Prepare to implement



### Step 6



As we prepare to implement, we will learn to

- Assemble teams to lead the implementation process
- Check the organization's readiness to implement the chosen EBP
- Draft a plan for program implementation

## Why plan for implementation?



Implementation: The way and degree to which an organization takes up an intervention and puts it into practice.

### Implementation teams

#### What does an implementation team do?

- Engages partners
- Gets the organization (and partners) ready for implementation
- Makes sure the core elements of the EBP are present
- Provides assistance to overcome challenges
- Monitors outcomes to improve implementation



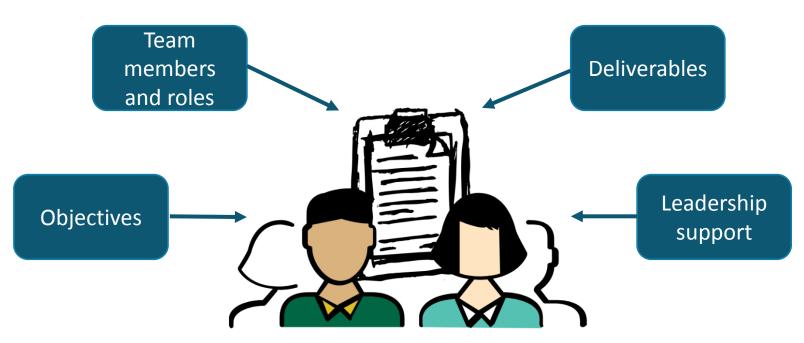
### Implementation teams

"A grant writer...understands the mechanics of putting a grant together. But sometimes, she may not fully understand the implementation, the logistics around implementing an evidence-based program. And then you have to go to your program director or your coordinator to get that information..., and then you have your advocates... – it's all those pieces." – Community leader, Lawrence (2017)

#### Who are on implementation teams?

- Content experts
- Program managers
- Partners
- Clients/residents

# Documenting the team's effort





**Planet Hot Tip:** Find an Implementation Team Charter on the portal!

### Assess readiness

#### Are we ready to implement?

Supportive leaders?

Engaged partners?

Systems to monitor progress?





Resources (staff, money, supplies)?

Staff trained for EBP (knowledge, skills)?

Other systems (administration, accounting)?

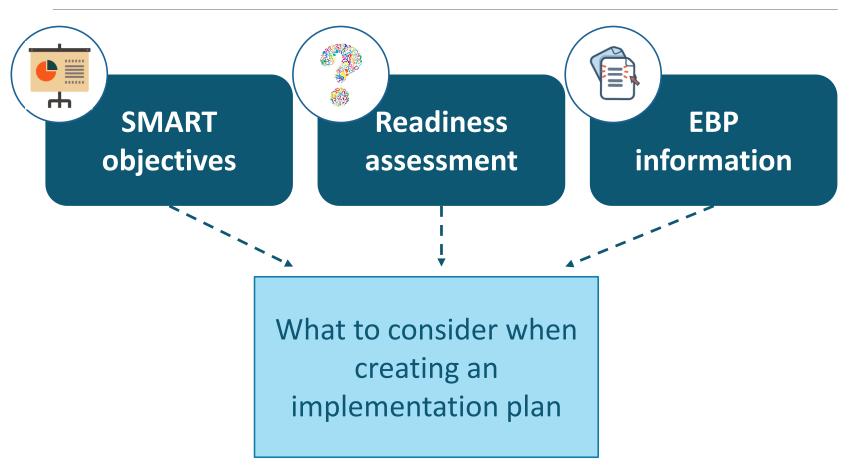
### Organizational readiness checklist

Capacities and Resources	Yes, we have this capacity (2)	We do not presently have this capacity, but we can build it (1)	No, we do not have this capacity (0)	Comments
PREIMPLEMENTATION				
Staffing				
Staff who can <u>coordinate</u> the program/policy/practice				What staff are needed:
Staff or volunteers to deliver the program/policy/practice				What roles are needed to deliver the program:



**Planet Hot Tip:** Find this resource on the PLANET portal.

### Implementation plan



# Implementation plan

SMART objectives	Activities	Person responsible	Resources needed	Due date	Measures of progress



# Example: HPV

SMART objectives	Activities	Person responsible	Resources needed	Due date	Measures of progress
Conduct 2 or more HPV education classes to 3 CBOs and FBOs in Boston before December 2018	<ol> <li>Design recruitment flyers.</li> <li>Identify 2 potential locations for classes.</li> </ol>	<ol> <li>FBO health ministry</li> <li>Pastoral leadership</li> <li>CBO outreach coordinator</li> </ol>	<ol> <li>Obtain pastoral/ leadership permission</li> <li>Book location</li> </ol>	11/28/2018	<ol> <li>Who attended classes?</li> <li>How many classes were held?</li> </ol>

# Sustainability – Everything a program needs to keep going over time



### Workshopping opportunity

- Brainstorm at least 4 people to be on your implementation team
- Write <u>one row</u> of the implementation plan for your project
  - What is the SMART objective?
  - What activities are needed to achieve the objective?
  - Who is responsible for leading the activities?
  - What are the start and end dates for these activities?
  - What measures could you use to check progress?

### What's next?

We value your feedback. Please complete your surveys!

Visit <u>www.planetmassconect.org</u> for resources, training materials, and updated reports/resources!

Please reach out for technical support – we are here to help!

Spread the word!

### A systematic approach to program planning



#### Frame the issue



Find effective strategies



**Assess partnership opportunities** 



Choose an EBP
Adapt an EBP



Plan the evaluation



**Prepare to implement**